

JOB DESCRIPTION

Job Title	Research Associate
Job Location	New Delhi
Nature of Employment	1 Year Contract, subject to extension based on performance
Nature of Job	Research
About Young Lives India	<p>Young Lives is a research & development consultancy in India which specialises in research, policy, evaluation, and intervention related to children, adolescents and youth.</p> <p>We started off as a research project coordinated by the University of Oxford in 2001. This project is an innovative longitudinal international study following 12,000 children over 15 years in four developing countries – Ethiopia, India (in the state of Andhra Pradesh), Peru and Vietnam.</p> <p>Young Lives is now expanding the scope of its work beyond the aforesaid project and is working with UN agencies, Government of India, National Institutes such as National Council of Educational Research & Education (NCERT), National Commission for Protection of Child Rights (NCPCR), various state governments as well as social sector organizations on issues related to children, adolescent and youth.</p>
Duties and Responsibilities	<ul style="list-style-type: none"> • Assist in developing proposals related to studies, design surveys and data collection activities; • Assist the project-teams with the on-going research projects by providing relevant support; • Assist in develop monitoring and evaluation matrix for various projects; • Assist in designing survey questionnaires, run pilot exercises, refine study design and survey instruments; • Travel to project locations to work with the project teams; • Assist in conducting and managing data analyses and review research literature to inform the project/s; • Assist in preparing progress reports for internal monitoring, donors and funding agencies as per the schedule; • Support programme staff in planning for and executing M&E activities, including data collection methodology and tools, data management, analysis and use; • Identifying external evaluation needs and working with third parties, to design insightful impact assessments; and • Perform other duties as required in line with skills, experience, and role.
Reporting to	Senior Research Associate
Travel	Extensive Travel
Education Requirements	B.A. LL.B. Honours, Master’s degree in political science, economics, statistics, and public policy will be preferred.

<p>Requirements for the role</p>	<ul style="list-style-type: none"> • Minimum 1 year of professional experience in a research position with excellent analytical skills; • Preference will be given to candidates with knowledge of analytical software like STATA, R programme, NVivo, and Atlas.ti; • Knowledge of data visualisation packages will be preferred; • Effective verbal and written communication skills (English is must, Hindi and other Indian languages are preferred); • Strong interpersonal and communication skills; • A team player, you should have sensitivity towards interdisciplinary differences; and • Proven ability to handle several different projects/tasks at one time, successfully complete tasks assigned, and meeting deadlines.
<p>Salary & Benefits</p>	<p>Remuneration will be competitive and will depend on skills and experience.</p>
<p>To apply</p>	<p>Interested candidates with relevant experience may send their CV and cover letter to: humanresources@younglives.in with the subject line – “Application: Researcher Associate”.</p> <p>Your CV must be accompanied with:</p> <ul style="list-style-type: none"> • Cover letter justifying suitability for the position – role fitment based on your work experience along with contact details of three referees (academic and/ or professional). • Current/last drawn compensation (salary slips of last three months) & expected compensation. • “Application – Research Associate” should be the subject line. <p>Shortlisted candidates will be required to undertake a time bound test to assess their skills and knowledge. This will be followed by an interview.</p> <p>Young Lives India is an equal opportunity employer and is committed to the principles of excellence through diversity. Young Lives does not discriminate based on gender, race, ethnicity, national origin, religious beliefs, sexual orientation, age, marital status, disability, or socioeconomic status.</p>